

20 Reasons to Work in Swindon

1. First Class Training

We don't have a one-size fits all training ethos - it's all about you. Our innovative L&D package offers fantastic practice and professional development to all. We also have an exciting Aspiring Leaders and Future Leaders programme

2. Supportive Managers

When staff join our team they want to stay. We have good staff retention rates and supportive managers

3. New Ways of Working

Our teams are based across multiple sites within Swindon, many within the heart of our communities

4. Flexible Working to suit you

Although we can't guarantee it every day, our new ways of working means you can work across council sites or from home to help reduce the time spent travelling

5. Family and Work-life Balance

There are flexible working options to help you achieve a healthy work-life balance

6. ASYE

We want our newly qualified social workers to stay and grow their careers with us. That's why we have a developed and supported training package

7. Generous Holiday Allowance

Start your career with us and you'll receive an immediate 24 days leave per year, which rises to 28 days and then 30 days dependant on service and contracted hours

8. Employee Health and Wellbeing

We offer a supportive environment, well-being initiatives and an Employee Support Programme

9. Corporate and Directorate induction

We don't have a one-size-fits-all approach here. As well as a corporate induction, we offer an induction to your department that is second to none

10. Competitive pay

We offer competitive salaries to support our workforce

11. Develop your Career

Develop your skills and experience, so you can follow your chosen path. You could be part of our aspiring or future leaders programme or [join an accredited scheme with our learning partners](#), plus many more options

12. Our staff enjoy working here and recommend us

[Please see the weblinks on "Further information"](#)

13. Staff Communication

Our staff really value internal communications, both corporately and from their individual directorates, and feel it's invaluable in reinforcing our ethos of 'one team'

14. Relocation expenses of up to £8,000

Need help moving? – You may be eligible to receive our generous relocation package

15. Travel Expenses

We appreciate our staff have to travel across the Borough as part of their role or go to locations away from the main campus, so every bit of support helps

16. Child Care Vouchers and a generous Maternity, Paternity and Shared Parental Leave Scheme

Family matters, so we provide generous support schemes for new parents

17. Staff Discount Scheme

Holidays, shopping, eating out, health and leisure activities. Our staff discount scheme makes life in Swindon that bit more exciting

18. Volunteering

Our Volunteering Policy allows you to get involved in one of our many non-work activities, where you can have a sense of achievement and support the local communities

19. Commutable Journey Times

Swindon is easy to travel to with great commuter links by road or rail

20. Swindon - a great place to Work and Live!

Swindon is one of the fastest growing towns the UK and famous for housing the headquarters of many industry giants. Not only is it the birthplace of the Great Western Railway, but it built the legendary Spitfire and it is twinned with Walt Disney World in Florida!